

Information on the voting prior to the Annual General Meeting on 30 April 2026

1. Information on voting before the general meeting

- 1.1 Pursuant to section 298² of the Commercial Code and in accordance with the clause 4.7 of the Articles of Association of Harju Elekter Group, a shareholder may vote on draft resolutions prepared in respect to the items on the agenda of a general meeting by submitting their vote to AS Harju Elekter Group before the general meeting at least in a format which can be reproduced in writing.
- 1.2 To vote before the general meeting, the completed and signed ballot paper must be submitted to AS Harju Elekter Group **no later than 29 April 2026 at 11:00**. Ballot papers received after the above deadline will not be considered.
- 1.3 If a shareholder submits more than one completed ballot paper, the ballot paper with the latest digital signature time stamp or posting time stamp will be deemed valid. All previous ballot papers will be deemed invalid.
- 1.4 If the shareholder who submitted the ballot paper before the general meeting also physically participates in the general meeting, all ballot papers sent by the shareholder before the general meeting will be deemed invalid.
- 1.5 A shareholder who has voted before the general meeting is deemed to be participating in the general meeting and the votes represented by their shares will be included in the quorum of the general meeting, unless otherwise provided by law.

2. Voting by email before the general meeting

- 2.1 To vote before the general meeting by email, the shareholder fills in the ballot paper with the required information electronically marking their vote (*'for'*, *'against'*, *'undecided'*) on each draft resolution unambiguously, and shall approve the ballot paper with their electronically qualified digital signature.
- 2.2 The shareholder shall submit the filled in and electronically signed ballot **no later than 29 April 2026 at 11:00** to the e-mail address yldkoosolek@harjuelekter.com.
- 2.3 The shareholder shall be notified of the receipt of the ballot paper by e-mail at the address from which the ballot paper was sent at the earliest possible moment after the ballot has been received and technically verified.
- 2.4 If the ballot is filled in and signed by a representative of the shareholder on the shareholder's behalf, also the documents certifying the right of representation required for registration of participants of the general meeting as outlined in the notice on convening the general meeting shall be submitted together with the ballot paper. If the documents certifying the right of representation of the shareholder can only be submitted on paper, these shall be delivered to the office of AS Harju Elekter Group in **Tallinn at the address of A. H. Tammsaare tee 56, Tallinn 11316, no later than on 29 April 2026 by 11:00**. If the right of representation of a legal person-shareholder is registered in the Estonian commercial register (*äriregister*) (legal representation of a member of the management board or a procurator), it shall not be necessary to submit the document certifying the right of representation together with the ballot paper.

3. Voting by post before the general meeting

- 3.1 To vote before the general meeting by post, the shareholder fills in the ballot paper with the required information electronically or by hand marking their vote (*for'*, *'against'*, *'undecided'*) on each draft resolution unambiguously and shall approve the ballot paper with their handwritten signature.
- 3.2 When voting by post, it is necessary to send a copy of the personal data page of the signatory's identity document together with the ballot paper in order to ensure the identification of the shareholder and the security and reliability of voting.
- 3.3 The shareholder sends the completed ballot paper together with their handwritten signature and a copy of their identity document by post **no later than by 11 a.m. on 29 April 2026** to AS Harju Elekter Group at **A. H. Tammsaare tee 56, Tallinn, Estonia**.
- 3.4 If the ballot is filled in and signed by a representative of the shareholder on the shareholder's behalf, the documents certifying the right of representation required for registration of participants of the general meeting as outlined in the notice on convening the general meeting shall be submitted together with the ballot paper. If the right of representation of a legal person-shareholder is registered in the Estonian commercial register (*äriregister*) (legal representation of a member of the management board or a procurator), it shall not be necessary to submit the document certifying the right of representation together with the ballot paper.

Questions regarding the general meeting, also about voting, can be submitted to the e-mail address yldkoosolek@harjuelekter.com.