



Photo: Kaia-Kristiina Kirikö

Environmental Policy

Purpose

Purpose of the Policy

The Policy aims to ensure the enhancement of environmental performance, the fulfilment of compliance obligations and the achievement of environmental objectives.

The environmental system is an integral part of Harju Elekter's Sustainability Strategy and is reflected in our processes and everyday operations.

The Environmental Policy further specifies the rules constituted in the Harju Elekter Group Code of Conduct.

Scope

The Environmental Policy applies to every employee within the HEG. This Policy also applies to all third parties acting on behalf of the HEG. We also require our suppliers, sub-contractors, and external partners to comply with similar principles.

Roles and responsibilities

All employees within the HEG are responsible for complying with applicable environmental legislation, the HEG's Code of Conduct and the Environmental Policy.

Managers in all the Harju Elekter companies are responsible for ensuring that their teams and functions are compliant with this Policy and for monitoring such compliance. Management is responsible for allocating enough resources and the required competence for continuously improving the environmental management system.

General principles

Introduction

At Harju Elekter, we are committed to contributing to a sustainable future and reducing emissions by developing efficient and durable products and solutions.

We strive to decrease our carbon footprint and implement circular economy principles throughout our supply chain to fight against resource scarcity.

We identify environmental impacts and risks and are committed to complying with respective legislation, regulations, and other applicable requirements. We conduct periodical audits to assess and reduce environmental impact and risks.

Environmental impact management

To continually achieve improvement, we set environmental targets, periodically measure and evaluate our progress, and learn from the gathered data, results and feedback.

We are committed to having a process to identify and evaluate environmental aspects and, based on this assessment, implement procedures to minimise the environmental impacts of our operations. We consider the emissions generated in our operations and supply chains.

We develop our manufacturing processes and other operations with a focus on energy and resource efficiency (e.g., raw materials, water) and contribute to increasing renewable energy production by building solar parks.

Our products are used for the development of electricity networks and distribution systems by making it possible to reduce the use of energy based on fossil fuels and to use the energy produced from renewable sources.

We design our devices and solutions to last as long as possible and the sustainability of the components is taken into account during the design process.

We minimise the amount of waste we generate and strive to increase our reuse and recycling rates. We identify substances that are hazardous to the environment or health and use, store and dispose of the substances in a safe and controlled way.

Engagement and Awareness

The company's group, local-level management, and staff are committed to the continual improvement of environmental protection in all our operations.

Responsibility also means that every Harju Elekter employee contributes to the well-being of the environment and chooses an environmentally friendly alternative in the employee's activities.

At Harju Elekter, we instruct personnel in the environmental aspects, controls and procedures associated with their work tasks.