

**Triinu Tombak** (born 1971), Member of the Supervisory Board of AS Harju Elekter from 1997 to 2007 and from 2012 to date, Chairman of the Audit Committee since 2012. Triinu Tombak holds a degree from the School of Business and Governance of the Tallinn University of Technology. Triinu Tombak is a Member of the Management Board of TH Consulting and the Estonian Badminton Federation. Triinu Tombak owns 15,000 shares in Harju Elekter.

**Andres Toome** (born 1972), Member of the Supervisory Board of AS Harju Elekter since 2007, member of the Audit Committee since 2010. Andres Toome holds a degree from the School of Business and Governance of Tallinn University of Technology. Andres Toome is a Member of the Supervisory Boards of Harju KEK, Entek, Laagri Vara, KEK Kinnisvara, Proformex, Tarbus Kinnisvara, Tallinna Olümpiapurjespordikeskus, Valdmäe Tööstuspark, Hoiupanga Töötajate Aktsiaselts, H11, and Baltlink-Valdus, and is a Member of the Management Boards of Harju Elekter's Lithuanian and Swedish subsidiaries Harju Elekter UAB and Harju Elekter AB, and of Tradematic, 30pluss, Hermes Worldwide, Ladina Kvartali Kinnisvara, M50, Tradematic KV, Sherwood. Andres Toome owns 37,500 shares in Harju Elekter.

**Aare Kirsme** (born 1975), Member of the Supervisory Board of AS Harju Elekter since 2014. Aare Kirsme holds a law degree from the University of Tartu Law Institute. Aare Kirsme is a Member of the Supervisory Boards of Harju KEK, KEK Kinnisvara EKE, Valdmäe Tööstuspark, Laagri Vara, and H11, and is a Member of the Management Boards of Kirschmann, Devest Kaubanduse, Kindluse Kodud, Helicraft, and Silvertec. Aare Kirsme owns 235,750 shares in Harju Elekter.

**Arvi Hamburg** (born 1948), Member of the Supervisory Board of AS Harju Elekter since 2017. Arvi Hamburg holds a PhD in energy and geotechnology from Tallinn University of Technology. Arvi Hamburg is a Member of the Supervisory Board of Ecomatic, Eesti Teadus- ja Tehnikamuuseumi algatajad, and TTÜ traditsioonide väärtustamine, and a Member of the Management Board of the Estonian Society for Electrical Power Engineering, Eesti Klubi, and the Estonian National Committee of the World Energy Council. Arvi Hamburg owns 7,500 shares in Harju Elekter.

**Märt Luuk** (born 1962) has a degree in civil engineering from the Tallinn University of Technology. Märt Luuk is a Member of the Supervisory Boards of Harju Ehitus, Harju KEK, Laagri Vara, Taakes, KEK Kinnisvara, Entek, Valdmäe Tööstuspark, and H11, and is a Member of the Management Boards of Landler Holding, HE Ehituse ja Kinnisvara. Märt Luuk owns 62,509 shares in Harju Elekter.

**Risto Vahimets** (born 1974) is a partner in the law firm Ellex, a sworn advocate, whose main areas of practice are M&A and strategic consultancy, restructuring and problem-solving. He holds a Bachelor of Law from the University of Tartu (*cum laude*) and a Master of Laws from the University of Connecticut. Risto Vahimets sits as a Member of the Supervisory Boards of Fifaa, Sportland Eesti, and Pontos Baltic, and is a Member of the Management Boards of the R8Tech Strategy Committee and Leden Group Oy. Vahimetsa Investeeringute OÜ, a company with Risto Vahimetsa's shareholding (45%), owns a total of 2,000 shares of Harju Elekter.