**BALLOT PAPER**

**To vote on the draft resolutions prepared on the agenda items of the general meeting to be held on 28 April 2022 of AS Harju Elekter**

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| --- | --- |
| **Name of the shareholder:** |  |
| **Registry code or personal identification code of the shareholder:**  *(In the absence of a personal identification code, the date of birth)* |  |
| **Name of the shareholder’s representative**  *(Mandatory for a shareholder who is a legal person; mandatory for a shareholder who is a natural person if the shareholder has authorized another person to represent them)* |  |
| **Personal identification code of the shareholder’s representative:**  *(In the absence of a personal identification code, the date of birth)* |  |
| **Basis for the right of representation of the shareholder’s representative** *(Management Board member, procurator, power of attorney etc):* |  |

***A document certifying the right of representation must be sent together with the ballot paper. A document certifying the right of representation need not be sent if the right of representation is visible in the Estonian Commercial Register.***

I will vote on the draft resolutions on the items on the agenda of the general meeting as follows:

|  |  |  |
| --- | --- | --- |
|  | *Mark with an X* | |
| **1. Approval of the 2021 annual report of AS Harju Elekter**  To approve the annual report for 2021 prepared by the Management Board of AS Harju Elekter and approved by the Supervisory Board, in accordance with which the consolidated balance sheet of AS Harju Elekter as at 31.12.2021 is 147,557 thousand euros, revenue 152,757 thousand euros and net profit 2,610 thousand euros. | | FOR  AGAINST  UNDECIDED | |
| **2. Approval to profit distribution**  To approve the proposal for the distribution of the profit of AS Harju Elekter for 2021 submitted by the Management Board and approved by the Supervisory Board as follows:  Retained profit from previous years EUR 52,716,658  Total net profit 2021  attributable to owners of the parent company EUR 2,598,173  Total retained profit on 31 December 2021 EUR 55,314,831  Dividends (EUR 0,14 per share \*) EUR 2,522,598  Retained earnings after the distribution of profits EUR 52,792,233  \*The shareholders registered in the shareholders’ registry on 17 May 2022 as of the end of the business day in the accounting system, shall be entitled to dividend. The dividend payment ex-date is 16 May 2022. From that date the new owner of the shares is not entitled to dividends for the year 2021. The dividends will be paid to the shareholders on 24 May 2022 by a transfer to the bank account of the shareholder. | | FOR  AGAINST  UNDECIDED | |
| **3. Remuneration Principles**  To approve remuneration principles of AS Harju Elekter in the form submitted to the General Meeting. | | FOR  AGAINST  UNDECIDED | |
| **4. Amendment of the Articles of Association**  Amend the Articles of Association of AS Harju Elekter and approve the new wording of the Articles of Association in the form submitted to the General Meeting | | FOR  AGAINST  UNDECIDED | |
| **4.  Election of members of the Supervisory Board**  In connection with the expiry of the term of office of the members of the Supervisory Board on 3 May 2022, to elect a 6-member Supervisory Board for a term of 5 (five) years, from 4 May 2022 to 3 May 2027, in the following composition: Triinu Tombak, Andres Toome, Aare Kirsme, Arvi Hamburg, Märt Luuk ja Risto Vahimets. | | FOR  AGAINST  UNDECIDED | |
| **5. Approval of the remuneration of the Supervisory Board**  To determine the remuneration of the chairman of the Supervisory Board in the amount of 2,500 euros per month and the remuneration of the Supervisory Board member in the amount of 2,000 euros per month. | | FOR  AGAINST  UNDECIDED | |

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*Signature in case of voting by post*

**The completed ballot paper must be sent no later than by 11 a.m. on 27 April 2022:**

* in case of voting by email, send the digitally signed ballot to [yldkoosolek@harjuelekter.com](mailto:yldkoosolek@harjuelekter.com) and
* in case of voting by post, send the handwritten ballot with a copy of the personal data page of the identity document to AS Harju Elekter at Paldiski mnt 31, Keila 76606, Estonia.